

PRIVACY STATEMENT

JUNE 2021
VERSION 1.1



I. INTRODUCTION

Women in Ethics and Compliance Global ("WEC Global") are committed to protecting the privacy of all people who utilize our website.

By reading our Privacy Statement, you will understand how we collect, use and process the data you provide to us.

From time to time, this Privacy Statement may be revised, so, please check this information often to remain up to date with our policies. Please, do not submit any information if you do not agree to the terms of this Privacy Statement.

II. WHO WE ARE

Women in Ethics and Compliance Global is the responsible and controller for the personal data you provided. In case of doubts concerning this privacy statement, please contact Dr. Alexandra Harrington at a.harrington@wec-global.org.

III. WHAT PERSONAL DATA DO WE COLLECT?

The data we may collect includes:

1. Name and surname;
2. Personal email address;
3. Phone number;
4. LinkedIn profile;
5. Professional or personal website (if applicable);
6. Geographic location and/or geographic area of expertise;
7. Professional history and/or employment history (if applicable);
8. Photos and video recordings.

IV. FOR WHAT DO WE USE YOUR INFORMATION?

1. We collect your personal information for the purpose to administer the relationship between us, by contacting you and addressing our organizational tasks.
2. We may use your information to send you our newsletters and other related communications, marketing content, and/or invite you to participate in events.
3. We will not send you marketing communication without your prior consent.
4. We will not share your pictures and/or video recordings without your prior consent.
5. We will not share your opinions and preferences without your prior consent.
6. We will not share your professional and/or employment information without your prior consent.

V. HOW DO WE COLLECT YOUR PERSONAL INFORMATION?

Your personal information is collected via direct interactions through your completion of the membership form on our website, by interacting with us via email, LinkedIn page or Discord platform.

VI. WHO DO WE SHARE YOUR PERSONAL DATA WITH?

1. We may share your personal information with other Women in Ethics and Compliance Global Chapters following the mentioned reasons in Section IV: For what do we use your information?
2. We may also share your personal data with our service provider.
3. We may disclose any personal information if we are required to by a court of law, by any law enforcement or governmental agency.

VII. INTERNATIONAL DATA TRANSFER

There is a possibility of us sharing your personal data with WEC Global Chapters outside of the United Kingdom or the United States, or with our service providers.

Whether this becomes necessary, WEC Global will provide full conformity with the pertinent legislation.

More information about the security measures applied when we transfer your data can be provided by contacting us at info@wec-global.org.

VIII. HOW LONG WILL WE KEEP YOUR DATA?

We will only retain your personal data for as long as necessary to fulfill the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorized use or disclosure of your personal data, the purposes for which we process your personal data, and whether we can achieve those purposes through other means, and the applicable legal requirements.

IX. YOUR PERSONAL INFORMATION SECURITY MEASURES

We hold your personal data electronically on our system. This system is securely backed up to protect your information from cyber-attacks.

We take all reasonable steps to ensure your personal data is protected against unauthorized access.

We do not sell any data we hold about you to any third party for any purpose.

X. YOUR RIGHTS

Data protection law gives you a number of rights when it comes to the personal information we hold about you. Some of the key rights are:

- 1. You have the right to request access to your personal information:** This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- 2. You have the right to ensure your personal information is accurate:** This enables you to have any incomplete or inaccurate information we hold about you corrected.
- 3. You have the right to request that we delete your personal information:** This enables you to ask WEC Global to delete or remove personal data where there is no good reason for us to continue to process it. In this case, we may still need to retain your personal data as permitted under the applicable Data Protection laws.
- 4. You have the right to request that we restrict the processing of your personal information:** This enables you to ask WEC Global to suspend the processing of personal information about you, for example, if you want us to establish its accuracy or the reason for processing it.
- 5. You have the right to object to the processing of your personal information:** This effectively means that you can stop or prevent WEC Global from using your data. Please note this is conditional and may not be applicable.
- 6. You have the right to request the transfer of your personal information:** Data portability.
- 7. You have the right to withdraw consent:** In the circumstances where we are relying on your consent, as mentioned in Section IV: For what do we use your information?, you have the right to withdraw your consent for that specific processing at any time.
- 8. You have the right to be informed about how we use your personal data:** This is the reason why we are providing you with the information in this privacy statement.

You also have the right to **lodge a complaint** with the applicable national data protection supervisory authority.

If you have any questions or comments about our Privacy Statement or would like to exercise your data protection rights, please feel free to contact us at info@wec-global.org.

XI. USE OF COOKIES

We use cookies to measure interaction, analyze traffic, record registration information and user preferences on the website www.wec-global.org. This information helps us create reports and improve ourselves to give you the best experience on our website.

To learn more, please refer to our [Cookies Policy](#).

